From:	Irving, Toni </O=STATE OF ILLINOIS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=TONI.IRVING>
Sent:	Tuesday, November 20, 2012 7:54 PM
To:	Laudermilk, Era <Era.Laudermilk@Illinois.gov>
Subject:	FW: IVPA Director - Interviews
Attach:	IVPA Director Interview Questionnaire.docx.docx; AGs Top 5.pdf.pdf; IDPH Top 5.pdf.pdf

FYI

Toni Irving, Ph.D
Deputy Chief of Staff
& Senior Advisor
Governor Pat Quinn
100 W Randolph St
Chicago, IL 60601

From: Hasbrouck, LaMar
Sent: Tuesday, November 20, 2012 12:19 PM
To: Tucker, Robin; 'Cohen, Wendy'
Cc: Boltz, Jason; Irving, Toni
Subject: RE: IVPA Director - Interviews
Importance: High

Robin/All,

This looks good. I have one minor edit on question #3 as follows:

1. What is your understanding of the scope of violence in Illinois, and what do you believe are important root causes for the violence problem both locally (in Chicago) and throughout the state? Describe the approach you would take if given the opportunity to lead IVPA?

Regarding next steps, it is unfortunate that the candidate lists had no overlap. Obviously, 10 candidates would be too many to interview. I would strongly suggest that each agency pick their top 3 candidates and we begin to schedule these 6 for interviews ASAP. We can leave the remaining 4 candidates (2 from each agency) if we are unsuccessful in choosing the ED from the initial 6. This will expedite to process which has already taken more than 2 months. I know that the IVPA Board will be looking for an update at the next meeting on Dec. 13.

My 3 candidates (in no particular rank order) are:
1) Tom-Louis Gray Sr.
2) Lori Jenkins
3) Mark Ransburg

Please work with Wendy/AGO to obtain their top 3. You should then choose one day (or two half days) to conduct the interviews and begin scheduling.

Thank you for your hard work on moving this along.

LaMar Hasbrouck, MD, MPH
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From: Tucker, Robin
Sent: Monday, November 19, 2012 5:26 PM
To: Hasbrouck, LaMar; 'Cohen, Wendy'
Cc: Boltz, Jason; Irving, Toni
Subject: IVPA Director - Interviews

Dr Hasbrouck and Ms. Cohen, here's where we are so far…

Ten candidates have been selected and are listed below in random order and the interview panel has been assembled. I have attached a draft of the interview questionnaire for your perusal; it is based on standard hiring criteria and questions used in IDPH SPSA Rutan interviews. Additional questions relevant to violence prevention have been added. I will add instructions on the scoring system to the questionnaire, but we are using the same weighted approach that CMS uses in Rutan interviews.

Please let me know how we should proceed. Thank you!

Selected candidates in random order (resumes attached):

1. Tom-Louis Gray Sr. (IDPH)
2. Dr. Romona Smith-Battle (IDPH)
3. Lorri D. Jenkins (IDPH)
4. Mark Ransburg (IDPH)
5. George W. Coleman, Jr. (IDPH)
6. Jae Jin Pak (AG)
7. Robert Agnoli (AG)
8. Fitzgerald Craan (AG)
9. Victoria DiProva (AG)
10. Kathy Webb (AG)

Interview Panel:

1. Dr. LaMar Hasbrouck (IVPA Co-chair)
2. Wendy Cohen (IVPA Co-chair Designee)
3. Dr. Teresa Garate (Board Member)
4. Vicki Smith (Board Member)
5. Reshma Desai (IVPA SME)
6. Tom Schafer (IDPH SME)

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